NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2002, are as follows: Average increases of 18 cents (2.5 percent) for Level 1 and 19 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	MATCHES	<u>AVERAGE</u>	<u>HIGH</u>	LOW
NF - 1				
SALES ASSOCIATE	166	6.60	7.50	6.47
CASHIER-CHECKER	171	6.73	7.94	6.05
CUSTOMER SERVICE ASST	24	6.60	7.25	6.52
OFFICE CASHIER	5	8.66	13.01	6.25
TELLER	140	8.34	9.41	7.95
DESK CLERK	53	8.01	8.12	7.56
NF - 2				
STORE DETECTIVE	11	7.49	7.63	7.29
ACCOUNTING TECHNICIAN	N 13	11.01	12.58	10.01
NF – 3				
DEPARTMENT MANAGER	39	9.47	10.02	8.74
EXECUTIVE SECRETARY	20	11.98	12.48	10.76

WAGE AREA: #025 Caddo/Bossier, LA

ORDER DATE: May 3, 2002 SURVEY: #017/018-29